

Children's Administration
Direct Services staff
Data as of September 30 2011

Race/Ethnicity	Number of Personnel	Percent of Personnel
American Indian/Alaskan	44	3%
Asian or Pacific Islander	77	5%
Black/Not Hispanic origin	101	6%
Hispanic	132	8%
Unknown	77	5%
White/Not Hispanic origin	1140	73%
Total	1571	100%
Gender	Number of Personnel	Percent of Personnel
Female	1223	77.85%
Male	348	22.15%
Total	1571	100.00%
Age	Number of Personnel	Percent of Personnel
Under 35 Years Old	528	34%
35 - 45 Years Old	523	33%
46 - 60 Years Old	183	12%
Over 60 Years Old	337	21%
Total	1571	100%
Education	Number of Personnel	Percent of Personnel
AA Degree	6	0.4%
Col Grad 4 Yr Degree	762	49%
High School or GED	15	1%
Less Than HS Grad	2	0.1%
MA/MS/MSW Degree	285	18%
Other Master Degree	206	13%
PHD, LLD, MD, JD	4	0.3%
Some College-2Qtrs+	76	5%
Some Grad Work	112	7%
Unknown	91	6%
Voc School w/o HS	1	0.1%
Voc. or Bus. School	11	1%
Total	1571	100%
Classification Titles	Number of Personnel	Percent of Personnel
CUSTOMER SERVICE SPECIALIST 2	5	0.3%
CUSTOMER SERVICES SPECIALIST 3	1	0%
SOCIAL & HEALTH PROGRAM CONSULTANT 2	28	2%
SOCIAL & HEALTH PROGRAM CONSULTANT 3	39	2.5%
SOCIAL & HEALTH PROGRAM CONSULTANT 4	2	0%
SOCIAL WORKER 2	1	0%
SOCIAL WORKER 3	1487	94.7%
SOCIAL WORKER 4	8	1%
Total	1571	100%

Position/Salary Range&Step / Amount	Number of Personnel	Percent of Personnel
CCS2 35I \$33,228	2	0.13%
35L \$35,652	3	0.19%
SW2 36L \$36,492	1	0.06%
CCS3 39L \$39,312	1	0.06%
SW3 41A \$31,704	1	0.06%
41C \$33,228	1	0.06%
41E \$34,848	1	0.06%
41I \$38,328	1	0.06%
41K \$40,260	3	0.19%
41L \$41,316	1	0.06%
49A \$38,328	19	1.21%
49C \$40,260	17	1.08%
49D \$41,316	2	0.13%
49E \$42,264	6	0.38%
49F \$43,368	1	0.06%
49G \$44,448	4	0.25%
49H \$45,600	1	0.06%
49I \$46,728	3	0.19%
49J \$47,892	3	0.19%
49K \$49,056	1	0.06%
49L \$50,304	9	0.57%
51A \$40,260	8	0.51%
51C \$42,264	35	2.23%
51D \$43,368	1	0.06%
51E \$44,448	58	3.69%
51F \$45,600	2	0.13%
51G \$46,728	98	6.24%
51H \$47,892	6	0.38%
51I \$49,056	142	9.04%
51J \$50,304	11	0.70%
51K \$51,552	117	7.45%
51L \$52,872	935	59.52%
SHPC2 52G \$47,892	1	0.06%
52H \$49,056	1	0.06%
52K \$52,872	1	0.06%
52L \$54,156	25	1.59%
SHPC3 & SW4 56E \$50,304	1	0.06%
56I \$55,524	2	0.13%
56K \$58,320	3	0.19%
56L \$59,784	41	2.61%
SHPC4 58K \$61,296	1	0.06%
58L \$62,796	1	0.06%
Total	1571	100%

Data Source: HRD (data as of Sept 30 2011)